Healthcare from the Hot Bench: Examining Labor & Employment Issues in the Health Industry.

The healthcare and life sciences industries continue to experience rapid transformations and unprecedented legal challenges; it's crucial for organizations to navigate these issues effectively

Companies operating in the healthcare space often need to address industry-specific labor and employment issues, and must prepared to reshape their workplaces, policies, and procedures to comply with constantly evolving state and federal laws.

Leech Tishman and Nelson Hardiman are offering a multi-part webinar series to provide comprehensive insight into the legal landscape affecting the healthcare workforce, covering topics such as regulatory compliance, litigation trends, and emerging issues.

Throughout 2024 and early 2025, our attorneys will host 1-hour webinars which discuss critical employment issues, provide practical guidance, and cover best practices to address employer obligations. Whether you're a healthcare provider, health systems administrator, or HR manager, this webinar series will offer valuable insights to help you navigate the complex intersection of labor law and healthcare.

Non-Competes, Non-Solicitation, and No-Poach Agreements

Thursday, July 11 at 11:00am PT | 1:00pm CT | 2:00pm ET

Register Here

Join us for the first webinar in our series, where Leech Tishman attorney **Philip A. Toomey** and Nelson Hardiman attorney **Ha Nelson,** with moderation by Nelson Hardiman attorney Adella Katz, will provide guidance on drafting enforceable agreements strike a balance between protecting the company's interests and respecting employees' rights.

Recent legislation (SB 699 and AB 1076) has implications for non-compete agreements in California. These laws void non-compete agreements and require employers to notify employees that any such agreements they may have signed are vo This change in California's employment landscape, requires adjustments in drafting and updating employment contracts.

In this webinar, our speakers will address key laws and industry trends, as well as practical suggestions for how companies c develop effective strategies to protect their interests, retain top talent, and foster innovation in an increasingly competitive mar landscape.

This 1-hour presentation will include:

- A review of recent legal developments surrounding no-poach, non-solicitation, and non-compete agreements
- Discussion on the enforceability of non-compete agreements, including factors such as geography, scope, duration, and legitimate business interests of the employer
- Strategies for mitigating legal risks and potential litigation through effective procedure drafting, employee education, and alternative dispute resolution mechanisms
- Realities and new FTC regulations, patient non-solicitation/advisory rules, employee mobility, no-poach agreements, an antitrust
- Importance of regularly reviewing and updating agreements in accordance with changing laws and industry standards

Questions?

Submit your questions in advance by emailing info@leechtishman.com.

NELSON HARDIMAN
HEALTHCARE LAWYERS

Upcoming Webinars

Please join us throughout 2024 and early 2025, as we continue to address labor & employment law concerns affecting the healthcare industry. Attorneys from **Leech Tishman** and **Nelson Hardiman** will share their knowledge and provide practical insights for companies, as they navigate labor law concerns specific to the healthcare industry.

Our next presentation will occur on **August 1**, where our attorneys will provide essential insights and practical strategies rega workplace violence prevention and policies.

A full schedule of our ***Healthcare from the Hot Bench*** series is below. *You can click the blue links to register for each webin*

July 11, 2024
Non-Competes/Non-Solicitation/ No-Poach Agreements

August 1, 2024
Workplace Violence Prevention

August 22, 2024
Harassment and Violence in the Behavioral Health Environment (BHE)

September 12, 2024
Off-Campus Substance Use and Testing in Healthcare and BHEs

October 10, 2024
Wage/Hour & Expanded Sick/Safe/Reproductive Leave

October 31, 2024
New EEOC Harassment Rules & Federal and State Pregnancy Accommodation

November 21, 2024
Social Media & Mobile Devices in the Workplace: HIPAA and Data Privacy Concerns

December 12, 2024
Religious Accommodation in the Workplace

January 9, 2025
Mental Health & Substance Abuse Issues in the Workplace

January 30, 2025
Arbitration, Retaliation, and Protected Workplace Activity

February 20, 2025
Infectious Disease in the Workplace

March 13, 2025
An Organized Workforce: California and NLRB Rules for Non-Represented Employees