Nelson Hardiman Investigation Leads to Quick Settlement of Whistle-blower Retaliation Matter

Nelson Hardiman successfully represented an Orange County addiction treatment company by settling a threatened claim for whistle-blower retaliation before the matter was publicly filed. Claimant alleged he was wrongfully terminated for having made complaints to state agencies and accrediting bodies about our client's practices and asserted that he was entitled to several hundred thousand dollars in unpaid wages as a result. Using the firm's deep knowledge of the industry and vast web of connections, however, Nelson Hardiman attorneys conducted an investigation into the Claimant's work history, speaking with several of his other employers. We ultimately uncovered that, after the supposed wrongful termination, the Claimant had been promptly re-hired to a similar position with another company, and then was promptly fired for poor performance. With the insider information in hand, we convinced the mediator, and the Claimant, that his damages were negligible.