# Nelson Hardiman Settles Whistleblower Lawsuit on Behalf of Addiction Treatment Facility



Nelson Hardiman partner Zach Rothenberg and associate Kathryn Russo settled a potential large whistle-blower lawsuit on behalf of an addiction treatment facility. In addition to potential false claims act violations, a former employee alleged a hostile work environment (constructive discharge) and retaliation. Sensing an opportunity with an eager plaintiff, Nelson Hardiman proposed an unusual pre-filing mediation, which resulted in a quick settlement for a fraction of the original demand amount.